TELEPHONE NO. 020 7493 5451

DIRECTORS: W. P. ALEXANDER P.C. HANCOCK D. J. ALEXANDER M.G. HUGHES F. GRIFFITHS S. W. SLOAN J. B. MORIARTY . S. W. GLENN

Tennants Consolidated Ltd. 35, Queen Anne Street,

London

WIG 9HZ

MODERN SLAVERY ACT STATEMENT

This statement (the Statement) is made pursuant to section 54(1) of the Modern Slavery Act 2015 (the Act) on behalf of Tennants Consolidated Limited (Tennants Consolidated).

Recorded in the Statement are the actions taken by Tennants Consolidated for the year ended 31 December 2022 in relation to Modern Slavery.

Structure and Business

Tennants Consolidated and its Group companies manufacture and sell chemicals and chemical products globally.

Modern Slavery Policy

Modern slavery includes slavery, servitude, forced or compulsory labour and human trafficking. These are offences under the Modern Slavery Act 2015 as well as being a violation of fundamental human rights.

Tennants Consolidated and its subsidiaries seek to ensure that they do not use forced, compulsory or trafficked labour, or hold anyone in slavery or servitude, whether adults or children.

Tennants Consolidated expects its suppliers to maintain policies and procedures in relation to modern slavery as detailed above.

J. P. Mepulu W. P. Alexander Chairman For on behalf of the Board of Tennants Consolidated Ltd.

Approved by the Board on 1 June 2023

Tennants Consolidated Limited is a conglomerate made up of the following independent businesses in the UK:

Where these independent businesses have deemed that they are required to produce a Modern Slavery Statement pursuant to section 54 (1) of the Modern Slavery Act 2015, such Statements have been produced independently of Tennants Consolidated. Copies of these Statements (where available) can be obtained by contacting the Company Secretary at the relevant registered office address.